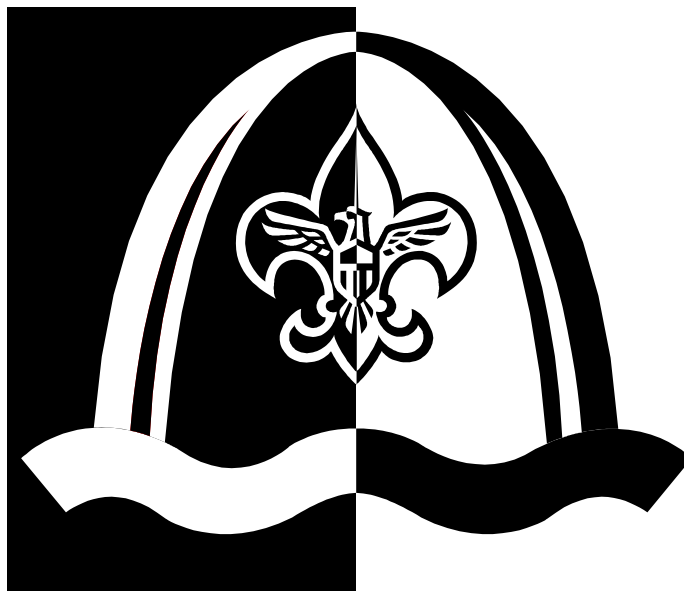
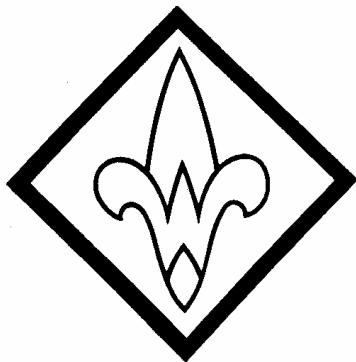


# WEBELOS TO SCOUT TRANSITION

## DISAPPEARING PACKET



BOY SCOUTS OF AMERICA  
GREATER ST. LOUIS AREA COUNCIL



March 2003

WL \_\_\_\_\_ Phone \_\_\_\_\_

CM \_\_\_\_\_ Phone \_\_\_\_\_

SM \_\_\_\_\_ Phone \_\_\_\_\_

UC \_\_\_\_\_ Phone \_\_\_\_\_

Recommended Troop # \_\_\_\_\_

**THE CUBMASTER'S ROLE**

Your Pack has given your Webelos a good beginning on the Scouting Trail. As you know, the purpose of the Webelos program is to prepare and help boys become Boy Scouts.

We found that the boys succeed best in becoming Scouts when the Cubmaster(s), Scoutmaster(s), and Webelos leaders work on their transition together, as a Scouting team.

Webelos leaders and Scoutmasters (both have received this graduation plan) have a major role in Webelos-to-Scout graduation and we are counting on you to help in several ways. This sheet is designed as a checklist to help your Webelos succeed in becoming Boy Scouts.

**TARGET DATE**

**TASK**

*April/May*

\_\_\_\_\_

Attend Transition Orientation at Roundtable with 4<sup>th</sup> grade Webelos Leader

*June/July/Aug.*

\_\_\_\_\_

4<sup>th</sup> grade Webelos to attend Webelos Week Long camp.  
3<sup>rd</sup> grade Webelos to attend Webelos Mini Camp.

*Aug./Sept.*

\_\_\_\_\_

Include a joint Boy Scout outdoor activity in the pack planning for 2<sup>nd</sup> year Webelos.

*Sept./Oct.*

\_\_\_\_\_

Assist your fifth grade Webelos leader in completing and giving their roster (tracking list) to the Unit Commissioner in November.

*Oct./Nov.*

\_\_\_\_\_

Make an appointment with the Scoutmaster(s). Confirm with him/her/them the Webelos Graduation Plan for the February Pack Meeting.

*Dec.*

\_\_\_\_\_

Invite the Scoutmaster(s) to your Blue and Gold Banquet as an honored guest(s). Have him/her/them sit with the Webelos Den, and assist with the graduation ceremony.

*Feb.*

\_\_\_\_\_

Conduct your Webelos graduation at the pack meeting. Webelos should register and become Boy Scouts in the troop.

\_\_\_\_\_

Encourage graduating Webelos parents to become involved in troop.

We can only get the values of Scouting into a boy if we first get that boy into Scouting.

**THANKS FOR CARING ABOUT YOUR BOYS!**

WL \_\_\_\_\_ Phone \_\_\_\_\_

CM \_\_\_\_\_ Phone \_\_\_\_\_

SM \_\_\_\_\_ Phone \_\_\_\_\_

UC \_\_\_\_\_ Phone \_\_\_\_\_

Recommended Troop # \_\_\_\_\_

**THE FIFTH GRADE WEBELOS LEADER'S ROLE**

Your ultimate success in helping boys in Scouting is getting your Webelos to join a Boy Scout troop in February. Your efforts through the Webelos program have made a major contribution towards the Scouting trail for all boys in your den. You are the key to a smooth transition.

**TARGET DATE**

**TASK**

*April/May*

\_\_\_\_\_

Attend Transition Orientation at Roundtable.

*Aug./Oct.*

\_\_\_\_\_

Complete and return your Webelos roster (tracking sheet) to the Unit Commissioner by November 30. (This is very important so that troops can send your Webelos information and invite them to orientation and camp promotion meetings).

\_\_\_\_\_

Meet with the local Scoutmaster(s) for planning joint Boy Scout outdoor activity.

\_\_\_\_\_

Take your Webelos and their parents to visit troop meeting(s). A new Parent/Scout Information Meeting conducted by the troop should include summer camp plans.

\_\_\_\_\_

Attend a troop outdoor activity (Fall Encampment suggested.)

*Oct./Nov./Dec.*

\_\_\_\_\_

Encourage your Webelos to make a final decision on joining a troop.

*Dec.*

\_\_\_\_\_

Assist the Cubmaster in planning a top-notch, personalized graduation for the February Pack meeting.

\_\_\_\_\_

Graduate your Webelos into Boy Scouts. Have them complete a Scout Application and register with the troop at the graduation. New Scouts should have a **Scout Handbook** at this time.

*Feb.*

\_\_\_\_\_

Be sure that new Scouts have a troop schedule and begin attending troop activities. Encourage parents to get involved with the troop committee.

*March*

\_\_\_\_\_

Talk to the Scoutmaster about continuing to work with the troop.

\_\_\_\_\_

Help as needed with any final details for summer camp preparedness.

\_\_\_\_\_

Follow up with any of your Webelos that did not join a troop.

**Note: For the name(s) of local Scoutmaster(s), ask at Scout Roundtable, your Unit Commissioner, or District Executive.**

**THE MEMBERSHIP COMMITTEE’S ROLE**

This packet is designed to be used by districts to help encourage Webelos to continue into Boy Scouting.

Because of the many different resources each district has, the main catalysts of this system may differ. But the goal of the packet is the same for all:

Create a “team” made up of:

- a. The Unit Commissioner
- b. Cubmaster
- c. 5<sup>th</sup> Grade Webelos Den Leader
- d. Scoutmaster

This team’s purpose is to help encourage the transition of Webelos Scouts from the pack to the Boy Scout troop.

This packet is made to be distributed!

TARGET DATE	TASK
<i>April/May</i>	<p>_____</p> <p>Hold a Transition Orientation for Cubmasters, 4<sup>th</sup> grade Webelos Leaders and Scoutmaster at Roundtables.</p>
	<p>_____</p> <p>Remind packs and troops to include planning for a joint Webelos/Boy Scout activity in the fall.</p>
<i>June</i>	<p>_____</p> <p>Set up transition trainings with Roundtable staffs for fall and spring.</p>
<i>Sept./Oct.</i>	<p>_____</p> <p>5 minute reminder at Roundtables. Pass out transition surveys. Identify lone packs and troops.</p>
<i>Nov./Dec.</i>	<p>_____</p> <p>Inventory surveys. Begin charting expected number of Webelos to transition.</p>
<i>Jan./Feb.</i>	<p>_____</p> <p>Transition Webelos to Boy Scout troops.</p>
March	<p>_____</p> <p>Track Webelos transition through rosters/recharterers. Follow up with dropped Webelos with phone calls, letters, etc.</p>

WL \_\_\_\_\_ Phone \_\_\_\_\_

CM \_\_\_\_\_ Phone \_\_\_\_\_

SM \_\_\_\_\_ Phone \_\_\_\_\_

UC \_\_\_\_\_ Phone \_\_\_\_\_

Recommended Troop # \_\_\_\_\_

**SCOUTMASTER’S ROLE**

Knowing that 70% of all boys who join Boy Scouts were Webelos Scouts first, it makes good sense to “go after” those Webelos. New members have vitality, new ideas, and add new parents to the troop! You can play a critical role in recruiting new Scouts to your Troop through the Webelos Graduation Plan.

**TARGET DATE**

**TASK**

*April/May*

\_\_\_\_\_

Attend Transition Orientation as a part of the Roundtable .

*Aug./Sept.*

\_\_\_\_\_

Plan joint activity for 5<sup>th</sup> grade Webelos (Fall Encampment?)

*Oct./Nov./Dec.*

\_\_\_\_\_

Appoint good Scouts to be Webelos den chiefs to help get nearby den (s) interested in joining your troop.

\_\_\_\_\_

Hold a joint Webelos/Scout outdoor activity (Fall Encampment suggested.)

\_\_\_\_\_

Invite Webelos to visit a troop meeting.

\_\_\_\_\_

Have a Webelos parents’ night to promote the troop’s summer camp plans and get Webelos ready to participate. Give them an information sheet with general troop information.

*Dec.*

\_\_\_\_\_

Plan, with troop participation, to be a part of the Pack’s February meeting with Webelos graduation. Ensure a good ceremony is prepared and executed.

*Feb.*

\_\_\_\_\_

Attend the pack meeting or Blue & Gold Dinner in February and help conduct the graduation ceremony.

\_\_\_\_\_

At the graduation ceremony, Webelos should register as Scouts with your troop. Also, encourage the parents and Webelos Leaders to register as members of troop.

\_\_\_\_\_

Be sure all new Scouts have the troop schedule so that they can begin participating in troop activities.

*April*

\_\_\_\_\_

Hold a spring camp-out for the troop to emphasize basic Scout skills for new boys (e.g., cooking, camping, and patrol method). This will build confidence in new Scouts and help prepare them for summer camp.

\_\_\_\_\_

Have a troop parent’s meeting to go over final details on summer camp. Make a special effort to have the new Scout’s parents attend.

**NOTE:** For information on Packs in your area from which to recruit new boys, ask your Unit Commissioner. A list of Webelos Leaders and/or Pack Committee Chairman can be provided for you. **ALSO:** You should receive a list of eligible Webelos in November/December to invite to your troop. If you do not, contact your Unit Commissioner.

WL \_\_\_\_\_ Phone \_\_\_\_\_

CM \_\_\_\_\_ Phone \_\_\_\_\_

SM \_\_\_\_\_ Phone \_\_\_\_\_

UC \_\_\_\_\_ Phone \_\_\_\_\_

Recommended Troop # \_\_\_\_\_

**THE UNIT COMMISSIONER’S ROLE**

Our best source of interested boys are our Webelos. In fact, 70% of all Boy Scouts were Webelos. It makes good sense to be sure every interested Webelos Scout and his parents are invited, oriented, and welcomed into a Boy Scout troop. You are the key to this process.

**TARGET DATE**

**TASK**

*Nov./Dec.*

\_\_\_\_\_

Ensure that Webelos leaders complete and return their Fifth Grade Webelos-to-Scout Transition Tracking List to you, or the District Commissioner, no later than November Roundtable.

\_\_\_\_\_

Determine if your troop(s) can accommodate more Scouts. If not, contact your District Executive immediately and help Webelos parents form a new troop. New troop organization should be completed by February.

\_\_\_\_\_

Arrange a phone contact or meeting between Webelos leaders and Scoutmasters to work the plan.

\_\_\_\_\_

Assist in the planning of a Webelos visit to a quality troop meeting including camp promotion information for new parents. You should attend this troop meeting. Ensure that invitations are mailed and a telephone reminder call made to parents.

*Nov. 15*

\_\_\_\_\_

Contact your Scoutmaster(s) to verify they have received the “Scoutmaster’s Role” sheet. If not, give him/her a copy.

*Dec./Jan.*

\_\_\_\_\_

Help plan a top-notch graduation for Webelos at their February pack meeting/Blue & Gold.

*February*

\_\_\_\_\_

Attend graduation. Be sure new Scouts complete a Boy Scout Application and know the troop’s program and meeting schedule.

\_\_\_\_\_

Assist troops to turn in applications and any Webelos graduation report to the Scout Service Center.

*March*

\_\_\_\_\_

Begin follow-up with boys who have not yet joined. Get them invited to visit another troop.

\* \* \* \* \*

**WE CAN ONLY INSTILL THE VALUES OF BOY SCOUTING  
INTO THE LIVES OF BOYS WHO BECOME BOY SCOUTS**

## WEBELOS TO SCOUT TRANSITION PLAN

MONTH	MARCH-APRIL	MAY	JUNE-JULY	AUGUST
<b>Pack</b>	Get 4 <sup>th</sup> & 5 <sup>th</sup> grade Webelos Den leaders to transition orientation. Identify 3 <sup>rd</sup> grade new Webelos, Den Leaders. (Get leaders to basic training.)	4 <sup>th</sup> grade den leaders and cubmasters can begin prospecting for troops.	Webelos week-long camp for 5 <sup>th</sup> graders. Webelos Mini-Camp for new 4 <sup>th</sup> graders.	Plan joint event with troop.
<b>Troop</b>	Get Scoutmaster to transition orientation at Roundtable. All new Scouts signed up for Summer Camp.	Set up dates in program planning for joint Webelos activities. Webelos den chief evaluation.	First year voyager program at summer camp.	Plan joint event. Cabin lottery etc. Finalize partnership with pack.
MONTH	SEPTEMBER-OCTOBER	NOVEMBER-DECEMBER	JANUARY-FEBRUARY	FEBRUARY-MARCH
<b>Pack</b>	Attend joint activity.	Begin planning for Graduation Ceremony. Begin finishing Arrow of Light.	Final prospecting for troops. Finish details of Graduation Ceremony. Finalize work on Webelos Arrow of Light. Webelos Graduation!!! Turn in Webelos camp lottery form for 3 <sup>rd</sup> and 4 <sup>th</sup> graders. (due before 1/31)	Webelos Graduation Ceremony with troop.
<b>Troop</b>	Assign Den Chief to 5 <sup>th</sup> grade dens. Hold joint activity.	Begin planning for transition ceremony.	Final prospecting/recruiting of packs and dens. Final joint activity. Graduation Ceremony. Assign Troop Guide.	Assign Troop Guide.

**COMMITTEE CALENDAR PLANNER**

## WEBELOS TO SCOUT TRANSITION PLAN

MONTH	MARCH-APRIL	MAY	JUNE-JULY	AUGUST
District Membership Committee Responsibilities	Webelos Transition Orientation for Cubmaster 4 <sup>th</sup> and 5 <sup>th</sup> grade Webelos leader & Scoutmaster at Roundtable (send invitation). Final follow up of dropped Webelos.	Remind pack & troops to include planning for fall joint activity in their program planning.		Transition Orientation for Cubmaster 5 <sup>th</sup> grade Webelos leaders & Scoutmasters. Include joint activity in program preview for all.
<b>Pack</b>	Get 4 <sup>th</sup> & 5 <sup>th</sup> grade Webelos Den leaders to transition orientation. Identify 3 <sup>rd</sup> grade new Webelos, Den Leaders. (Get leaders to basic training.)	4 <sup>th</sup> grade den leaders and cubmasters can begin prospecting for troops.	Webelos week-long camp for 5 <sup>th</sup> graders. Webelos Mini-Camp for new 4 <sup>th</sup> graders.	Plan joint event with troop.
<b>Troop</b>	Get Scoutmaster to transition orientation at Roundtable. All new Scouts signed up for Summer Camp.	Set up dates in program planning for joint Webelos activities. Webelos den chief evaluation.	First year voyager program at summer camp.	Plan joint event. Cabin lottery etc. Finalize partnership with pack.
<b>Spring Recruiting</b>	Hold special spring recruiting event.	Follow up with spring recruiting prospects. All new recruits to summer camp.		
MONTH	SEPTEMBER-OCTOBER	NOVEMBER-DECEMBER	JANUARY-FEBRUARY	FEBRUARY-MARCH
District Membership Committee Responsibilities	Pass out transition surveys. Identify possible new units from lone packs. (Transitioning parents and 2 <sup>nd</sup> year Webelos parents).  5 minute reminder session at Roundtables.	Inventory surveys. Identify packs and troops without feeders. Begin charting expected numbers of Webelos to transition.	Identify remaining packs and troops without feeders from surveys. Finish charting expected # of Webelos to transition. Chart Blue & Gold Graduation ceremonies.	Track Webelos transition through rosters/recharterers. Follow up with dropped Webelos. (Phone calls/letters etc.)
<b>Pack</b>	Attend joint activity.	Begin planning for Graduation Ceremony. Begin finishing Arrow of Light.	Final prospecting for troops. Finish details of Graduation Ceremony. Finalize work on Webelos Arrow of Light. Webelos Graduation!!! Turn in Webelos camp lottery form for 3 <sup>rd</sup> and 4 <sup>th</sup> graders. (due before 1/31)	Webelos Graduation Ceremony with troop.
<b>Troop</b>	Assign Den Chief to 5 <sup>th</sup> grade dens. Hold joint activity.	Begin planning for transition ceremony.	Final prospecting/recruiting of packs and dens. Final joint activity. Graduation Ceremony. Assign Troop Guide.	Assign Troop Guide.
Spring Recruiting			Begin recruiting plan. Present plan at Roundtable.	Invites to prospective 5 <sup>th</sup> and 6 <sup>th</sup> graders from troop for special event. (Barf night, lock-in camp-out etc.)

## COMMITTEE CALENDAR PLANNER